

MEETING OF THE BOARD OF DIRECTORS OF NEOPOST ON APRIL 26, 2019

- ▶ Denis Thiery, Chairman of the Board of Directors, will not apply for the renewal of his mandate as director expiring at the end of the next General Meeting
- ▶ To replace Denis Thiery, the Board of Directors will submit to the vote of shareholders the appointment of Didier Lamouche as director
- ▶ Subject to the decision of the General Meeting, the Board of Directors should appoint Didier Lamouche as Chairman of the Board of Directors
- ▶ The Board of Directors warmly thanks Denis Thiery for having significantly contributed, for a long time and in various roles, to the development of Neopost

Paris, April 26, 2019

Neopost, a global leader in mail solutions, business process automation, customer experience management and parcel locker solutions, today announced the decision made by Denis Thiery, Chairman of the Board of Directors, not to apply for the renewal of his mandate as director which expires at the end of the next General Meeting of Shareholders to be held on June 28, 2019.

The Board of Directors of Neopost, meeting today, took note of the decision of Denis Thiery and has already paid tribute to him for his long and significant contribution to the development of Neopost as Chief Financial Officer from 1998 to 2007, Chief Executive Officer from 2007 to 2010, Chairman & Chief Executive Officer from 2010 to 2018 and lastly, Chairman of the Board of Directors since 2018. The Board also wishes to thank Denis Thiery for his support in the process of governance change.

During this same meeting, the Board of Directors decided to submit to the vote of the shareholders at the Shareholders' Meeting of June 28, 2019, the appointment of Didier Lamouche as a new director of the Company.

In addition, in the event that the shareholders of the Company vote in favor of the appointment of Didier Lamouche as director, the Board of Directors to be held after the General Meeting should appoint Didier Lamouche as new Chairman of the Board of Directors of the Company. At the same meeting, given the independence of the future Chairman, the Board should also record the ending of the position of Lead Director (currently held by Vincent Mercier) with effect from January 31, 2020.

BIOGRAPHICAL ELEMENTS CONCERNING DIDIER LAMOUCHE

Didier Lamouche, 59, a French citizen, held, until the end of 2018, the position of Chairman of the Executive Board of Idemia, which was created at the end of 2016 as a result of the merger of Safran Identity & Security and Oberthur Technologies, a world leader in digital security and identity technologies, which he had managed since 2013. He previously held the position of Deputy Chief Executive Officer of ST-Microelectronics from 2010 to 2013, as well as Chairman of the Executive Board of the ST-Ericsson joint venture from 2011 to 2013. Didier Lamouche was previously Chairman and Chief Executive Officer of Bull from 2005 to 2010, which he reorganized and repositioned in growth segments.

PRESS RELEASE

Didier Lamouche began his career in 1984 as an R&D engineer at Philips Research Lab before joining IBM Microelectronics from 1985 to 1994 with multiple industrial functions in the semiconductor environment, in France and the United States, at Motorola Semiconductor in 1995-1996, then as founder and Chief Executive Officer of the IBM-Siemens joint venture, Altis Semiconductor, from 1998 to 2003, and finally Global Vice President of IBM Semiconductor Operations based in New York.

Didier Lamouche has extensive experience in corporate governance, in both public and private sectors, having served as director of seven companies for nearly 15 years. He is currently director of ADECCO, the world leader in the human resources industry, and Chairman of the Board of the German company Utimaco, a leader in the cyber security industry.

Didier Lamouche graduated from Ecole Centrale de Lyon (France) and holds a PhD in Semiconductor Technology.

CALENDAR

The first-quarter 2019 sales press release will be published on May 27, 2019 after market close.

ABOUT NEOPOST

NEOPOST is a global leader in mail solutions, business process management, customer experience management and parcel locker solutions. Its mission is to deliver reliable solutions that create relevant and personalized interactions.

With a direct presence in 29 countries and around 5,800 employees, Neopost reported annual sales of €1.1 billion in 2018. Its products and services are sold in more than 90 countries. Neopost is listed in compartment A of Euronext Paris and belongs to the SBF 120 index.

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