

## DIDIER LAMOUCHE APPOINTED CHAIRMAN OF NEOPOST

- ▶ **Didier Lamouche appointed as director of Neopost by the General Meeting of Shareholders which took place on 28 June 2019**
- ▶ **During its meeting held on the same day, the Board of Directors appointed Didier Lamouche as Chairman of the Board**

### Paris, 28 June 2019

Neopost, a global leader in mail solutions, business process automation, customer experience management and parcel locker solutions, announced the appointment of Didier Lamouche as director by the General Meeting of Shareholders that was held today. As a reminder, Denis Thiery, Chairman of the Board, did not apply for the renewal of his mandate as director and his mandate therefore expired at the end of the General Meeting held today.

During its meeting which was held after the General Meeting of Shareholders, the Board of Directors of Neopost appointed Didier Lamouche as the new Chairman of the Company, in accordance with the intentions expressed in the press release published on 26 April 2019. The Board of Directors is very pleased to welcome, in the person of Didier Lamouche, a new director with extensive experience in corporate governance, both in public and private sectors. It also welcomes the positive development in terms of governance of having appointed an independent director as Chairman.

At the same meeting, given the independent nature of the new Chairman, the Board enacted the termination of the position of Lead Director (currently held by Vincent Mercier) with effect from 31 January 2020, as this was also foreseen in the press release dated 26 April.

Following the appointment of Didier Lamouche, Neopost's Board of Directors is composed of ten members, all of whom are independent, with the exception of Geoffrey Godet, Chief Executive Officer. The Board includes four women. The ten current members of the Board are:

- Didier Lamouche, Chairman of the Board
- Vincent Mercier, Lead Director until 31 January 2020, chairman of the Appointments and Remuneration committee
- Martha Bejar
- H  l  ne Boulet-Supau
- Eric Courteille, chairman of the Audit committee
- Geoffrey Godet, Chief Executive Officer
- Virginie Fauvel
- William Hoover Jr.
- Richard Troksa, chairman of the Strategy and Corporate Responsibility committee
- Nathalie Wright

### BIOGRAPHICAL ELEMENTS CONCERNING DIDIER LAMOUCHE

Didier Lamouche, 59, a French citizen, held, until the end of 2018, the position of Chairman of the Executive Board of Idemia, which was created at the end of 2016 as a result of the merger of Safran Identity & Security and Oberthur Technologies, a world leader in digital security and identity technologies, which he had managed since 2013. He previously held the position of Deputy Chief Executive Officer of ST-Microelectronics from 2010 to 2013, as well as Chairman of the Executive Board of the ST-Ericsson joint venture from 2011 to 2013. Didier Lamouche was previously Chairman and Chief Executive Officer of Bull from 2005 to 2010, which he reorganized and repositioned in growth segments.

Didier Lamouche began his career in 1984 as an R&D engineer at Philips Research Lab before joining IBM Microelectronics from 1985 to 1994 with multiple industrial functions in the semiconductor environment, in France and the United States, at Motorola Semiconductor in 1995-1996, then as founder and Chief Executive Officer of the IBM-Siemens joint venture, Altis Semiconductor, from 1998 to 2003, and finally Global Vice President of IBM Semiconductor Operations based in New York.

Didier Lamouche has extensive experience in corporate governance, in both public and private sectors, having served as director of seven companies for nearly 15 years. He is currently director of ADECCO, the world leader in the human resources industry, and Chairman of the Board of the German company Utimaco, a leader in the cyber security industry.

Didier Lamouche graduated from Ecole Centrale de Lyon (France) and holds a PhD in Semiconductor Technology.

### CALENDAR

The press release announcing second-quarter 2019 sales and the 2019 interim financial statements will be published on 24 September 2019 after market close.

#### ABOUT NEOPOST

**NEOPOST** is a global leader in mail solutions, business process management, customer experience management and parcel locker solutions. Its mission is to deliver reliable solutions that create relevant and personalized interactions.

With a direct presence in 29 countries and around 5,800 employees, Neopost reported annual sales of €1.1 billion in 2018. Its products and services are sold in more than 90 countries. Neopost is listed in compartment A of Euronext Paris and belongs to the SBF 120 index.

#### For more information, please contact:

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**Gaële Le Men, Neopost**

Financial and Corporate Communications Director

+33 (0)1 45 36 31 39

[g.le-men@neopost.com](mailto:g.le-men@neopost.com) /

[financial-communication@neopost.com](mailto:financial-communication@neopost.com)

**OPRG Financial**

**Isabelle Laurent / Fabrice Baron**

+33 (0)1 53 32 61 51 / +33 (0)1 53 32 61 27

[isabelle.laurent@oprqfinancial.fr](mailto:isabelle.laurent@oprqfinancial.fr) /

[fabrice.baron@oprqfinancial.fr](mailto:fabrice.baron@oprqfinancial.fr)

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