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19. Additional information	
19.1. Share capital	
19.1.1. Number of shares	216 and 238
19.1.2. Shares not representing capital	n/a
19.1.3. Treasury stock	82, 216 and 259
19.1.4. Convertible, exchangeable, or warrant securities	216 & 217 and 258
19.1.5. Capital increase	258 & 259
19.1.6. Stock options	194 & 195
19.1.7. History of share capital	258 & 259
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19.2.3. Regulations delaying, deferring or preventing change of control	n/a
20. Major contracts	n/a
21. Documents available	264 & 265

8.7.2 TABLE OF CONCORDANCE FOR THE ANNUAL FINANCIAL REPORT

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8.7.3 TABLE OF CONCORDANCE FOR THE MANAGEMENT REPORTArticles L.225-100 *et seq.* of the French commercial code

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List of offices and duties exercised in companies by corporate officers during the last fiscal year	29 to 35
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Options and performance shares granted to executive corporate officers	52 and 64
2021 compensation of the Chairman and of the Chief Executive Officer	48 to 52
Summary of transactions carried out in 2021 by members of the Board of directors and other senior managers involving Quadient shares	260
Agreements between an executive officer or a major shareholder and a subsidiary	36
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Information on the share capital	
Changes in the ownership of share capital and voting rights during the last three fiscal years	82 & 83
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8.7.4 TABLE OF CONCORDANCE FOR THE GLOBAL REPORTING INITIATIVE

GRI Standard	Reference	Omission
General Disclosures		
Organizational profile		
102-1 Name of the organization	Introductory booklet -Profile and activities, p 4	
102-2 Activities, brands, products, and services	Introductory booklet - Profile and activities, p 4 to 5 1.1 Activities, p 18 to 20	
102-3 Location of headquarters	1.3.1 Head office, p 24	
102-4 Location of operations	1.3 Organizational structure, p 24	
102-5 Ownership and legal form	3.2 Ownership structure, p 82 to 84 8.1.2 Legal form and jurisdiction, p 264	
102-6 Markets served	Introductory booklet- Profile and activities, p 4 to 5 1.1 Activities, p 18 to 20	
102-7 Scale of the organization	Introductory booklet- Business model, p 8 to 9 Financial performance, p 14	
102-8 Information on employees and other workers	5.1.8 Other non-financial information, p 144 to 146 6.1.6. Note 9 - Headcount and employee benefits, p 191 to 195	
102-9 Supply chain	5.1.4 Engage with partners and suppliers who observe standards similar to those of the Company, p 146 to 147	
102-10 Significant changes to the organization and its supply chain	5.1.9 Notes regarding methodology and the CSR reporting scope, p 163 to 169	

GRI Standard	Reference	Omission
102-11 Precautionary Principle or approach	5.1.6 Product safety for users, p 138	
102-12 External initiatives	5.1.2 CSR Strategy and policy - International standards, p 102 to 110	
102-13 Membership of associations	5.1.2 CSR Strategy and policy - CSR ambition defined with stakeholders, p 103 to 105	
Strategy		
102-14 Statement from senior decision-maker	Introductory booklet- Message from the Chairman, p 2	
Ethics and integrity		
102-16 Values, principles, standards, and norms of behaviour	5.1.4 Enabling a culture of excellence and integrity, p 120 to 126	
Governance		
102-18 Governance structure	Introductory booklet and Chapter 2- Corporate governance report for Committees, p 28	

GRI Standard	Reference	Omission
Stakeholder engagement		
102-40 List of stakeholder groups	5.1.2 CSR Strategy and policy - CSR ambition defined with stakeholders p 103 to 104	
102-41 Collective bargaining agreements	5.1.3 Provide great working conditions where all employees can perform at their very best, p 112	
102-42 Identifying and selecting stakeholders	5.1.2 CSR Strategy and policy - CSR ambition defined with stakeholders p 103 to 104	
102-43 Approach to stakeholder engagement	5.1.2 CSR Strategy and policy - CSR ambition defined with stakeholders p 103 to 104	
102-44 Key topics and concerns raised	5.1.2 CSR Strategy and policy - CSR ambition defined with stakeholders p 103 to 104	
Reporting practice		
102-45 Entities included in the consolidated financial statements	6.1.3 - Note 3 Consolidated financial statement, p 163 to 169	
102-46 Defining report content and topic Boundaries	5.1.9 Notes regarding methodology and the CSR reporting scope, p 146 to 147	
102-47 List of material topics	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	
102-48 Restatements of information	5.1.9 Notes regarding methodology and the CSR reporting scope, p 146 to 147	
102-49 Changes in reporting	5.1.9 Notes regarding methodology and the CSR reporting scope, p 146 to 147	
102-50 Reporting period	5.1.9 Notes regarding methodology and the CSR reporting scope, p 146 to 147	
102-51 Date of most recent report	5.1.9 Notes regarding methodology and the CSR reporting scope, p 146 to 147	
102-52 Reporting cycle	5.1.9 Notes regarding methodology and the CSR reporting scope, p 146 to 147	
102-53 Contact point for questions regarding the report	8.3.1 Officer responsible for the universal registration document, p 266	
102-54 Claims of reporting in accordance with the GRI Standards	5.1.2 CSR Strategy and policy - International standards, p 102 to 110	
102-55 GRI content index	8.7.4 Table of concordance for the Global Reporting Initiative, p 273 to 281	
102-56 External assurance	5.2 Independent third party's report on consolidated non-financial statement presented in the management report, p 148	
Material topics		
GRI 205: Anti-corruption 2016		
103-1 Explanation of the material topic and its Boundary	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	
103-2 The management approach and its components	5.1.4 Enabling a culture of excellence and integrity, p 122 to 124	
103-3 Evaluation of the management approach	5.1.4 Enabling a culture of excellence and integrity, p 122 to 124	
205-2 Communication and training about anti-corruption policies and procedures	5.1.4 Enabling a culture of excellence and integrity, p 122 to 124	
205-3 Confirmed incidents of corruption and actions taken	5.1.4 Enabling a culture of excellence and integrity, p 122	

GRI Standard	Reference	Omission
GRI 301: Materials 2016		
103-1 Explanation of the material topic and its Boundary	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	
103-2 The management approach and its components	5.1.5 Foster circular economy principles in Quadient's operations and solutions to lower the Company's environmental footprint, p 131 to 133	
103-3 Evaluation of the management approach	5.1.5 Foster circular economy principles in Quadient's operations and solutions to lower the Company's environmental footprint, p 131 to 133	
301-3 Reclaimed products and their packaging materials	5.1.5 Products remanufacturing, p 132 to 133	
GRI 302: Energy 2016		
103-1 Explanation of the material topic and its Boundary	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	
103-2 The management approach and its components	5.1.5 Take actions to combat climate change and support global transition to a low carbon economy, p 127 to 131	
103-3 Evaluation of the management approach	5.1.5 Take actions to combat climate change and support global transition to a low carbon economy, p 127 to 131	
302-1 Energy consumption within the organization	5.1.8 Other non-financial information, p 145	
302-3 Energy intensity	5.1.8 Other non-financial information, p 145	

GRI Standard	Reference	Omission
GRI 305: Emissions 2016		
103-1 Explanation of the material topic and its Boundary	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	
103-2 The management approach and its components	5.1.5 Take actions to combat climate change and support global transition to a low carbon economy, p 127 to 131	
103-3 Evaluation of the management approach	5.1.5 Take actions to combat climate change and support global transition to a low carbon economy, p 127 to 131	
305-1 Direct (Scope 1) GHG emissions	5.1.5 Reducing Quadient's carbon footprint, p 129 5.1.8 Other non-financial information, p 145	
305-2 Energy indirect (Scope 2) GHG emissions	5.1.5 Reducing Quadient's carbon footprint, p129 5.1.8 Other non-financial information, p 145	
305-3 Other indirect (Scope 3) GHG emissions	5.1.5 Reducing Quadient's carbon footprint, p 129 5.1.8 Other non-financial information, p 145	
305-4 GHG emissions intensity	5.1.8 Other non-financial information, p 145	
305-5 Reduction of GHG emissions	5.1.5 Reducing Quadient's carbon footprint, p 126 to 131	
GRI 306: Waste 2020		
103-1 Explanation of the material topic and its Boundary	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	
103-2 The management approach and its components	5.1.5 Foster circular economy principles in Quadient's operations and solutions to lower the Company's environmental footprint, p 131 to 133	
103-3 Evaluation of the management approach	5.1.5 Foster circular economy principles in Quadient's operations and solutions to lower the Company's environmental footprint, p 131 to 133	
306-3 Waste generated	5.1.8 Other non-financial information, p 145 to 146	
306-4 Waste diverted from disposal	5.1.8 Other non-financial information, p 145 to 146	
306-5 Waste directed to disposal	5.1.8 Other non-financial information, p 145 to 146	
GRI 307: Environmental Compliance 2016		
103-1 Explanation of the material topic and its Boundary	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	

GRI Standard	Reference	Omission
103-2 The management approach and its components	5.1.5 Foster circular economy principles in Quadient's operations and solutions to lower the Company's environmental footprint, p 131 to 133	
103-3 Evaluation of the management approach	5.1.5 Foster circular economy principles in Quadient's operations and solutions to lower the Company's environmental footprint, p 131 to 133	
307-1 Non-compliance with environmental laws and regulations	5.1.5 Foster circular economy principles in Quadient's operations and solutions to lower the Company's environmental footprint, p 132	
GRI 308: Supplier Environmental Assessment 2016		
103-1 Explanation of the material topic and its Boundary	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	
103-2 The management approach and its components	5.1.4 Engage with partners and suppliers who observe standards similar to those of the Company, p 125 to 126	
103-3 Evaluation of the management approach	5.1.4 Engage with partners and suppliers who observe standards similar to those of the Company, p 125 to 126	
308-1 New suppliers that were screened using environmental criteria	5.1.4 Engage with partners and suppliers who observe standards similar to those of the Company, p 126	
GRI 401: Employment 2016		
103-1 Explanation of the material topic and its Boundary	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	
103-2 The management approach and its components		
103-3 Evaluation of the management approach	5.1.3 Give all employees the opportunity and the means for personal development and to contribute to the Company's success, p 112 to 115 5.1.3 Give all employees the opportunity and the means for personal development and to contribute to the Company's success, p 112 to 115	
401-1 New employee hires and employee turnover	5.1.3 Give all employees the opportunity and the means for personal development and to contribute to the Company's success, p 117-118 and 5.1.8 Other non-financial information, p 144	
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	5.1.3 Provide great working conditions where all employees can perform at their very best, p 112 to 115	

GRI Standard	Reference	Omission
GRI 403: Occupational Health and Safety 2018		
103-1 Explanation of the material topic and its Boundary	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	
103-2 The management approach and its components	5.1.3 Give all employees the opportunity and the means for personal development and to contribute to the Company's success, p 112 to 115	
103-3 Evaluation of the management approach	5.1.3 Give all employees the opportunity and the means for personal development and to contribute to the Company's success, p 112 to 115	
403-1 Occupational health and safety management system	5.1.3 Give all employees the opportunity and the means for personal development and to contribute to the Company's success, p 112 to 115	
403-9 Work-related injuries	5.1.3 Give all employees the opportunity and the means for personal development and to contribute to the Company's success p. 112 to 115 and 5.1.8 Other non-financial information, p 145	
GRI 404: Training and Education 2016		
103-1 Explanation of the material topic and its Boundary	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	
103-2 The management approach and its components	5.1.3 Give all employees the opportunity and the means for personal development and to contribute to the Company's success, p 117 to 119	
103-3 Evaluation of the management approach	5.1.3 Give all employees the opportunity and the means for personal development and to contribute to the Company's success, p 117 to 119	
404-1 Average hours of training per year per employee	5.1.3 Give all employees the opportunity and the means for personal development and to contribute to the Company's success, p 117	
404-3 Percentage of employees receiving regular performance and career development reviews	5.1.3 Give all employees the opportunity and the means for personal development and to contribute to the Company's success, p 117	

GRI Standard	Reference	Omission
GRI 405: Diversity and Equal Opportunity 2016		
103-1 Explanation of the material topic and its Boundary	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	
103-2 The management approach and its components	5.1.3 Create an inclusive and diverse culture indicative of Quadient's equal opportunity employer philosophy, p 115 to 117	
103-3 Evaluation of the management approach	5.1.3 Create an inclusive and diverse culture indicative of Quadient's equal opportunity employer philosophy, p 115 to 117	
405-1 Diversity of governance bodies and employees	5.1.3 Create an inclusive and diverse culture indicative of Quadient's equal opportunity employer philosophy p 115 to 117; 2.1.1 Governance report p 29 to 30; 5.1.8 Other non-financial information, p 145	
GRI 406: Non-discrimination 2016		
103-1 Explanation of the material topic and its Boundary	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	
103-2 The management approach and its components	5.1.4 Enabling a culture of excellence and integrity, p 115 to 117	
103-3 Evaluation of the management approach	5.1.4 Enabling a culture of excellence and integrity, p 115 to 117	
406-1 Incidents of discrimination and corrective actions taken	5.1.3 Create an inclusive and diverse culture indicative of Quadient's equal opportunity employer philosophy, p 115	
GRI 412: Human Rights Assessment 2016		
103-1 Explanation of the material topic and its Boundary	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	
103-2 The management approach and its components	5.1.4 Enabling a culture of excellence and integrity, p 122	
103-3 Evaluation of the management approach	5.1.4 Enabling a culture of excellence and integrity, p 122	
412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	5.1.4 Enabling a culture of excellence and integrity, p 122	Since February 2022, all new agreements and contracts are using a new template with compliance clauses. Therefore, in 2021 the Company is not able to report the number of significant agreements and contracts including a human rights clauses. The company means by significant agreements and contracts, those requiring the approval by at least an executive committee member or those with an amount going over 300,000 euros per year.

GRI Standard	Reference	Omission
GRI 414: Supplier Social Assessment 2016		
103-1 Explanation of the material topic and its Boundary	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	
103-2 The management approach and its components	5.1.4 Engage with partners and suppliers who observe standards similar to those of the Company, p 125 to 126	
103-3 Evaluation of the management approach	5.1.4 Engage with partners and suppliers who observe standards similar to those of the Company, p 125 to 126	
414-1 New suppliers that were screened using social criteria	5.1.4 Engage with partners and suppliers who observe standards similar to those of the Company, p 126	
GRI 418: Customer Privacy 2016		
103-1 Explanation of the material topic and its Boundary	5.1.2 CSR Strategy and policy - Materiality matrix, p 104 to 105	
103-2 The management approach and its components	5.1.4 Protect privacy and integrity of data entrusted to Quadient against internal and external threats, p 123 to 124	
103-3 Evaluation of the management approach	5.1.4 Protect privacy and integrity of data entrusted to Quadient against internal and external threats, p 123 to 124	
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	5.1.4 Protect privacy and integrity of data entrusted to Quadient against internal and external threats, p 125	